

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506

Mail: PO Box 40919, Olympia, WA 98504-0919

Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: [filing@perc.wa.gov](mailto:filing@perc.wa.gov)

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OLYMPIA, WA

OCT 13 2006

PUBLIC EMPLOYMENT  
RELATIONS COMMISSION

**PETITION FOR INVESTIGATION OF  
QUESTION CONCERNING REPRESENTATION**

Amended Petition in Case.....-E-.....

Instructions: Other side of this form (page 2) Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC.

The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.

**1. EMPLOYER** Office of the Attorney General

**ATTORNEY OR  
REPRESENTATIVE** SAME

CONTACT PERSON Pam Skinner, Human Resource Office  
ADDRESS PO Box 40130  
CITY, STATE, ZIP Olympia, WA 98504-0100  
TELEPHONE (360) 586-7699 ext  
FAX  
E-MAIL

ADDRESS  
CITY, STATE, ZIP  
TELEPHONE  
FAX  
E-MAIL

**2. PETITIONER** Washington Federation of State Employees **ATTORNEY OR**

**REPRESENTATIVE** SAME

CONTACT PERSON Gladys Burbank  
ADDRESS 1212 Jefferson St SE, Suite 300  
CITY, STATE, ZIP Olympia, WA 98501  
TELEPHONE (360) 352-7603 ext 623  
FAX (360) 352-7608  
E-MAIL Gladys@WFSE.org

ADDRESS  
CITY, STATE, ZIP  
TELEPHONE  
FAX  
E-MAIL

**3. INCUMBENT BARGAINING REPRESENTATIVE** Indicate one.

☒ The employees involved are not currently represented for bargaining: OR

☐ The employees involved are currently represented by the organization below:

**ORGANIZATION**

**ATTORNEY OR  
REPRESENTATIVE**

CONTACT PERSON  
ADDRESS  
CITY, STATE, ZIP  
TELEPHONE  
FAX  
E-MAIL

ADDRESS  
CITY, STATE, ZIP  
TELEPHONE  
FAX  
E-MAIL

**4. COLLECTIVE BARGAINING AGREEMENT** Indicate one.

☒ The parties have never had a contract; OR

☐ A copy of the parties' current (or most recent) collective bargaining agreement is attached.

**5. SHOWING OF INTEREST** A petition filed by an organization or employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

**6. BARGAINING UNIT** Employer's Principal Business Department or Division Involved No. Employees in Unit  
State Agency Labor and Industries Division Approximately 70

**DESCRIPTION OF UNIT** Indicate inclusion, exclusions, contract page or case/decision number.

All employees in the Labor and Industries Division of the Office of the Attorney General covered by RCW 41.06 & 41.80 excluding confidential employees, supervisors and WMS employees.

**7. DESIGNATION OF REQUEST** Indicate one.

☒ **Recognition Request.** The petitioner requests certification as exclusive bargaining representative of the bargaining unit.

☐ **Change of Representative.** The employees in the bargaining unit desire to designate the petitioner as their exclusive bargaining representative.

☐ **Decertification.** The employees in the bargaining unit no longer desire to be represented by any employee organization.

☐ **Employer Petition- Demand for Recognition.** The employer has been presented with one or more demands for recognition (per attached documentation) and requests a determination by the Commission.

☐ **Employer Petition- Incumbency Questioned.** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire representation by the incumbent exclusive bargaining representative.

**8. OTHER RELEVANT FACTS** Indicate, if applicable.

☒ Additional Information is set forth on separate sheets of paper attached to this petition. (See cover letter attached)

**9. AUTHORIZED SIGNATURE FOR PETITIONER**

PRINT NAME Gladys V. Burbank TITLE Director of PERC Activities  
SIGNATURE *Gladys V. Burbank* DATE 10/13/06



**STATE HEADQUARTERS OFFICE**

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332  
(360) 352-7603 • 1-800-562-6002 • FAX: (360) 352-7608

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**Certificate of Servicing**

As per PERC Commission requirements and WAC 391-08-120(4), I, Chris Pfaff, do certify that the following facts regarding servicing of the "Petition for Investigation of Question Concerning Representation" for the employees in the Office of the Attorney General's Labor and Industries Division is true.

On October 13, 2006 I deposited in the United States mail, properly stamped and addressed, a copy of the petition to Steve McLain, OFM Labor Relations and Pam Skinner, Labor Relations, Attorney General's Office. To the best of my knowledge and belief these are the representatives of the other parties that would need to be notified to fulfill our obligations under WAC 391-08-120 (4).

Signed on October 13, 2006 by

Chris Pfaff

*Chris Pfaff*  
Signature

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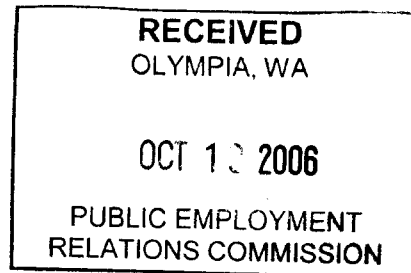


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October 13, 2006

Marvin L. Schurke, Executive Director  
Public Employment Relations Commission  
P. O. Box 40919  
Olympia, WA 98504-0919



Dear Mr. Schurke:

We are hereby filing a request to be certified as the exclusive representative of the non-supervisory employees who are employed in the Labor and Industries Division of the Office of the Attorney General. Our petitioned for bargaining unit would include all non-supervisory employees in the Labor and Industries Division and would therefore include both permanent and non-permanent employees.

Our records show that we have showing of interest cards for over 70% of the approximately 70 employees who would be included in the unit. We are therefore requesting that PERC certify WFSE as the representative of these employees based on the cross check procedures in WAC 391-25-391, 391-25-396, 391-25-410 and 391-25-416.

Thank you for your attention to our request. If you have any questions regarding our petition you can contact me at 352-7603.

Sincerely,

Gladys V. Burbank  
Director of PERC Activities

CC: Pam Skinner, Office of the Attorney General  
Steve McLain, Director, OFM Labor Relations Office  
WFSE Staff

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